



FOUNTAIN HILLS LEADERSHIP ACADEMY BYLAWS

Mission Statement

To identify current and emerging leaders in Fountain Hills and deepen their knowledge of the challenges and opportunities facing our community. The Alumni members shall focus on serving and impacting positive change in Fountain Hills.

Bylaws

- 1) The Leadership Academy is a committee of the Fountain Hills Cultural and Civic Association (iLoveFountainHills). Membership in FHCCA is encouraged of all current year participants and any alumni wishing to be recognized as such.
- 2) Annual Class
 - a) Application Requirements
 - i) Shall be a Fountain Hills resident;
 - ii) Although the class make-up shall not exclusively target young residents, those shall have priority of acceptance.
 - b) Class size shall be 15-20 people, optimally.
 - c) The previous year's class shall serve as the Planning Committee.
 - d) The focus of the reception, luncheons and graduation shall be on celebration, acknowledgement and recognition. Additionally, FHCCA shall have a marketing presence at each event.
 - e) Annual class budgets shall be presented to the FHLA Board of Directors by August 15 of each year. The goal of the Planning Committee shall be to create a budget surplus of no less than \$1,000, which will be held in the FHCCA budget.
 - f) At a regular class session, participants shall be asked to activate their membership with the FHCCA.
 - g) Participants are expected to attend all the 8 consecutive weekly sessions, along with the kickoff reception and graduation.
- 3) Alumni Activities
 - a) Alumni are encouraged to participate in the annual reception and graduation activities.
 - b) Alumni are the champions of the community of Fountain Hills.
 - c) There shall be at least two networking events in addition to the reception and graduation. It is encouraged that these events have a community, historical or educational element.
 - d) Make and maintain social connection among FHLA Alumni.
 - e) It is the role of Alumni to recruit for future class applicants.
 - f) There shall be regular communication with Alumni in the form of a newsletter or similar activity.

4) Committees

- a) Poinsettia Tree- begun during current class by that class
- b) Adopt-a-Street- begun by current class following graduation
- c) Academy Planning Committee- begins in December by class 1 year past
 - i) New chairs meet with previous Planning Committee in December prior to first planning meeting
 - ii) Chairs meet with Board of Directors by June 1 for update of Planning Committee
 - iii) Chairs meet with Board of Directors by August 1 for approval of budget
- d) Alumni Networking Committee- begins in December by class 2 years past
- e) Newsletter Committee- committee of one that takes over when one steps down

5) Board of Directors

- a) There shall be a minimum of 5 members, maximum of 9 members on the Board of Directors.
- b) The Board of Directors shall hold at least 4 meetings per year.
- c) The Board of Directors shall provide guidance to the current year's Planning Committee and shall ensure continuity of the program.
- d) It is encouraged that each Alumni class shall be represented by at least one member to the Board of Directors.
- e) Term of Service
 - i) Board of Director members agree to serve a 2-year term, not to exceed four years.
 - ii) The Board of Directors shall encourage effective leadership by having a succession of no less than a Vice Chair who shall succeed to Chair the following year.
 - iii) The Chair will serve a one-year term. Nominations for the office of Vice Chair shall be made from the floor at each 4th Quarter meeting, and the winner determined by majority vote.

Approved the ___ day of _____ 2018, by the Board of Directors of the FHCCA.

Signed by _____
Chair

Attested by _____
Secretary

